



Wir schaffen Wissen – heute für morgen

Paul Scherrer Institut
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Human Reliability Analysis
Menschliche Zuverlässigkeit
Vorlesung 'Reliability of Technical Systems', W. Kröger



Human Reliability Analysis (HRA)

1. Analysis of human performance in Probabilistic Safety Assessments
2. Performance factors and qualitative analysis
3. Methods for quantification
4. Identification and selection of Human Failure Events
5. Dependencies
6. Human Performance Limiting Values

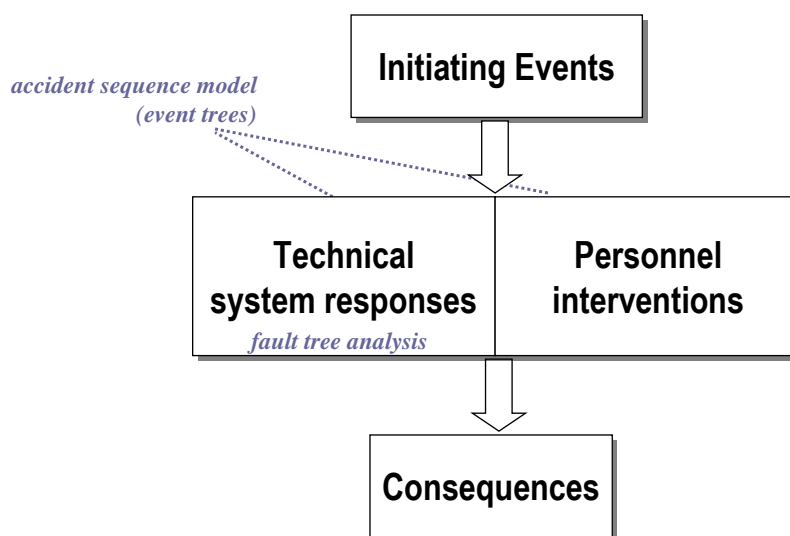
Human performance affects safety ...

- **Positively - Humans are**
 - Good at detecting patterns
 - Able to handle uncertain situations
 - Capable to solve unforeseen problems
 - **Negatively**
 - Slips and mistakes
 - Biases
- so: modeling human performance is essential to**
- addressing realistic accident scenarios
 - understanding the relative importance of the hardware and human contributors to risk

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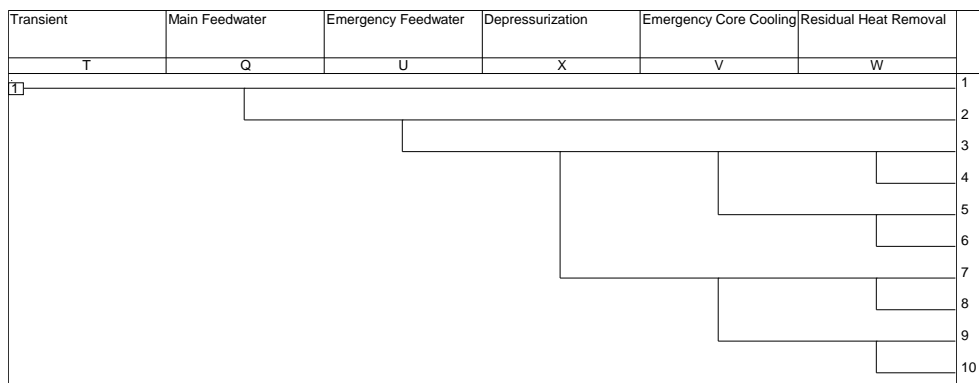
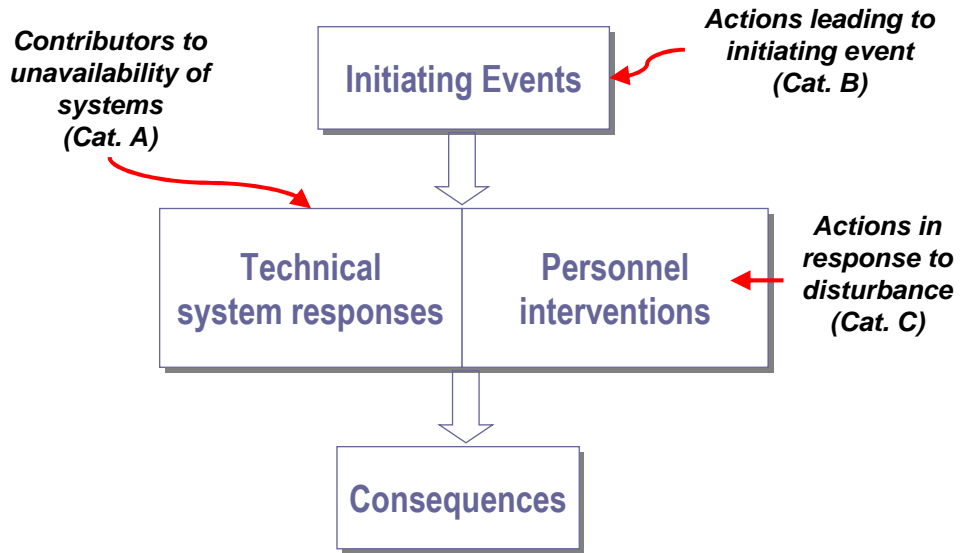
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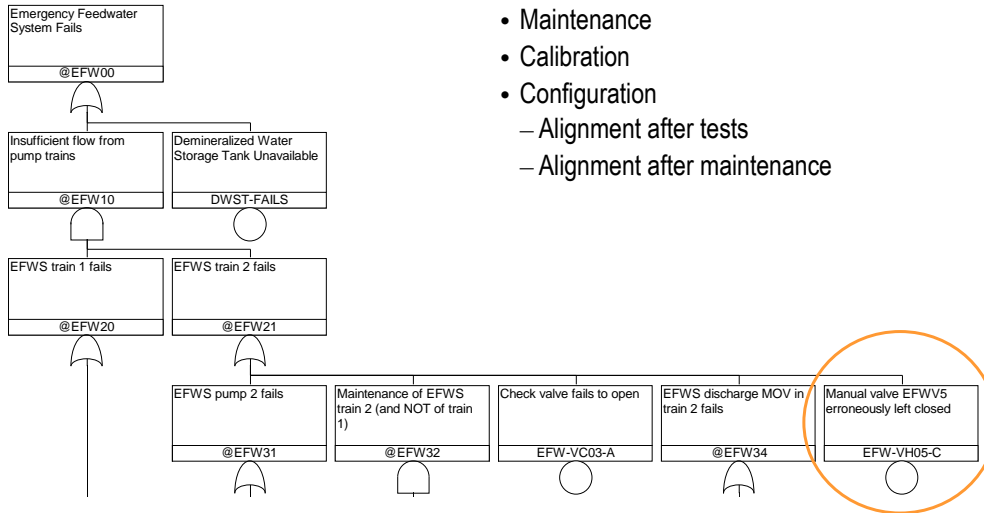
The PSA Model



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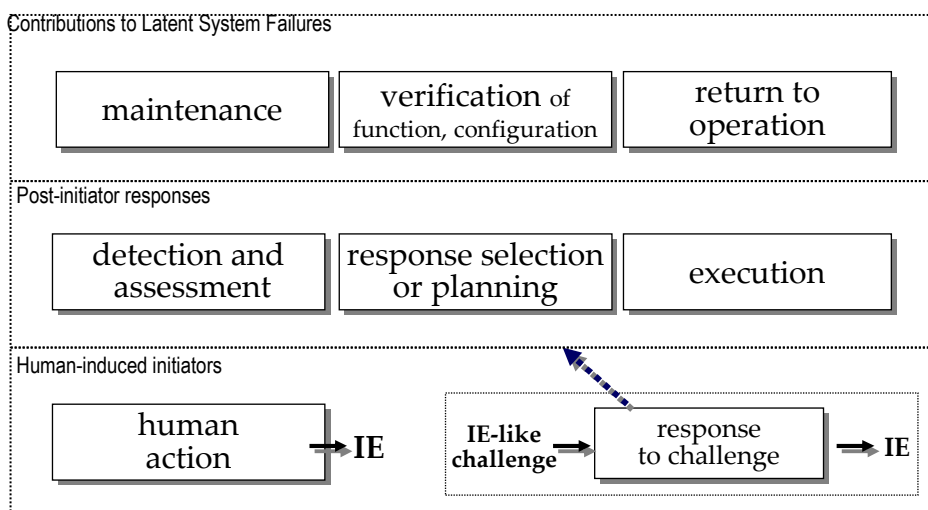
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- Maintenance
- Calibration
- Configuration
 - Alignment after tests
 - Alignment after maintenance

Task Models
 by HI Categories (NPP PSAs)



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Performance Factors and Qualitative Analysis

"ideal" case : statistical data

errors / # performances

Use (prefer) when experience data is sufficient or can be collected.

Tasks that are:

- ✓ Frequently performed
- ✓ Routine and periodic

Challenges

- Lack of observations for **rare situations and tasks**
- Differences in **conditions and context**
- Sensitivity of **decision-related performance** to single factors

**Characterize key factors,
in order to assess, adjust or adapt data**

- What conditions are the same?
- What conditions are different?

performance-shaping factors (PSFs)

- key influencing factors
- relevant factors depend on task

- Factors describe task
 - Type of task
 - Demands of task
- situation
 - Environment
 - Cognitive
- Persons performing task
 - Knowledge and training
 - Experience

**Understand likely errors
and the factors influencing these**

How to go about it?

- **Observe**
 - performance in the work environment, simulations, exercises
- **Review experience records**
 - maintenance reports, event reports
- **Task analyses**
 - including interviews with workers, supervisors, and training personnel (all levels of expertise)
- **Procedures and design documentation**

Human factors methods for design/evaluation of interfaces and tasks, other methods

Adequacy of time

**Human-machine interface and
indications of conditions**

Procedural guidance

Training and experience

**Preceding and concurrent
actions**

Task complexity

Stress

**for Cat. C actions,
abnormal / emergency response
based on procedures,
in control room**

Any factor that influences human performance

Three classes of PSFs

- **external**, i.e. those outside the individual
(environment, task characteristics, organizational)
- **internal**, i.e. those that operate within the individual himself (training, experience, stress)
- **stressors**
(factors directly affecting mental stress and physical stress:
task speed and load, fatigue, vibration)

Any factor that influences human performance

PSFs allow **adjustment of estimates** for other situations

- **Combinations** of PSFs determine the reliability of human performance
- All quantification methods try to model PSF effects
- A complication: PSFs may interact (be inter-dependent)

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Quantification : Estimating Failure Probabilities

Identify relevant data

Evaluate data

Expert elicitation to overcome gaps and limitations of data

Synthesize and document

Internal event reports	
External event reports	Qualitative
Near-miss reports/precursors	Actual (real)
Violations	
Maintenance reports	Expert
Plant log books	
Interviews with plant personnel	Quantitative
Handbooks (NUREG/CR-1278)	Simulated
Expert judgment	
Simulators	

Decomposition or Database Methods

- Technique for Human Error Rate Prediction (THERP)
- Accident Sequence Evaluation Program HRA Procedure (ASEP)
- Human Error Assessment and Reduction Technique (HEART)

Time-dependent Methods

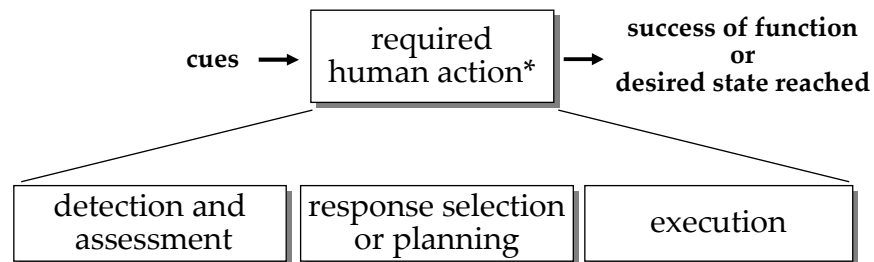
- Time Reliability Curves (TRCs)
- Human Cognitive Reliability Model (HCR)
- HCR/Operator Reliability Experiments (HCR/ORE) Method

Expert Judgment Based Methods

- Absolute Probability Judgment (APJ)
(*Direct Numerical Estimation-DNE*)
- Paired Comparisons (PC)
- Success Likelihood Index Method (SLIM)

Post-Initiator Responses

(and responses to IE-like challenges)



Modeling of Human Actions for Quantification

Decompose human interactions or tasks
into **quantifiable elements**

These include

- **Errors in reading displays**
- **Detection failures**
- **Errors in following procedures** (reading of written procedures, oral communication of instructions)
- **Errors in manual manipulations** (wrong switch, etc.)
- **Errors in diagnosis** (incorrect, incomplete, etc.)

Represent elements within a logic structure

- **Operator Action Trees (OATs)**, for required operator actions in response to a disturbance
- **HRA Event Trees (HRAETs)**, to treat the execution of actions

An HRA method centered on a database of HEPs for different kinds of human actions in nuclear power plant operation.

NUREG/CR-1278, Swain and Guttman, 1983

Sources

- **experiments, field studies, and performance records** in various industries and military situations
- **adjusted for US NPPs** (ca. 1975 conditions) by experts
- some limited **simulator** experiments and **expert judgment** are the basis for the diagnosis models

Representation

HRA Event Tree

Diagnosis Models

Time Reliability Curves
(TRCs)

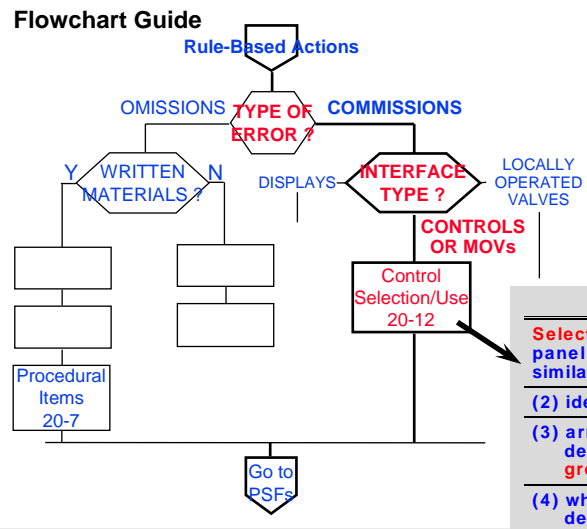
Errors in Execution

Omission and Commission
(Tables)

Dependence Model

Adjustments for Performance
Shaping Factors (PSFs)

THERP guides the analyst
to **decompose** a human interaction systematically
into **component tasks** for which
basic HEPs are available in the database.

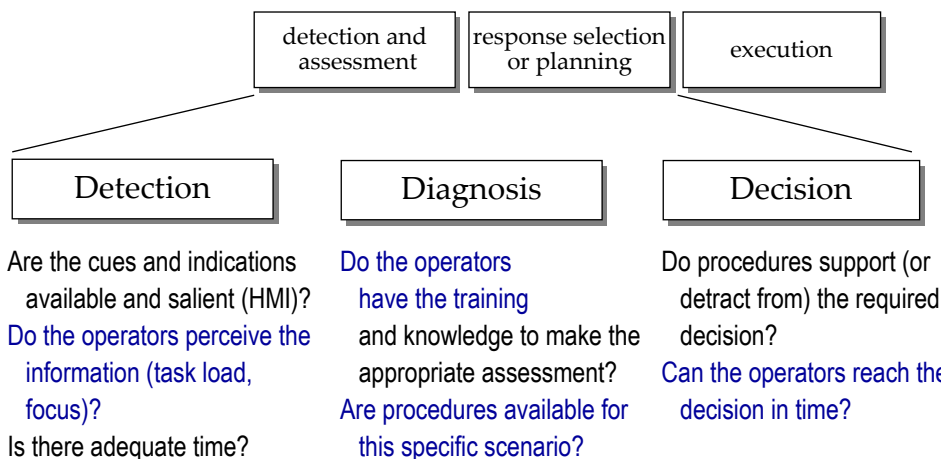


**THERP
Errors in
Execution (3)**

Table 20-12 (excerpt)

	HEP	EF
Select wrong control on a panel from an array of similar-appearing controls**:		
(2) identified by labels only	0.003	3
(3) arranged in well-delineated functional groups	0.001	3
(4) which are part of a well-defined mimic layout	0.0005	10
Turn rotary control in wrong direction...		
(5) ...		

“1st Generation” analyses of decision-making can be reduced to the following questions:



Skill - automated, tasks that are well-learned, practiced

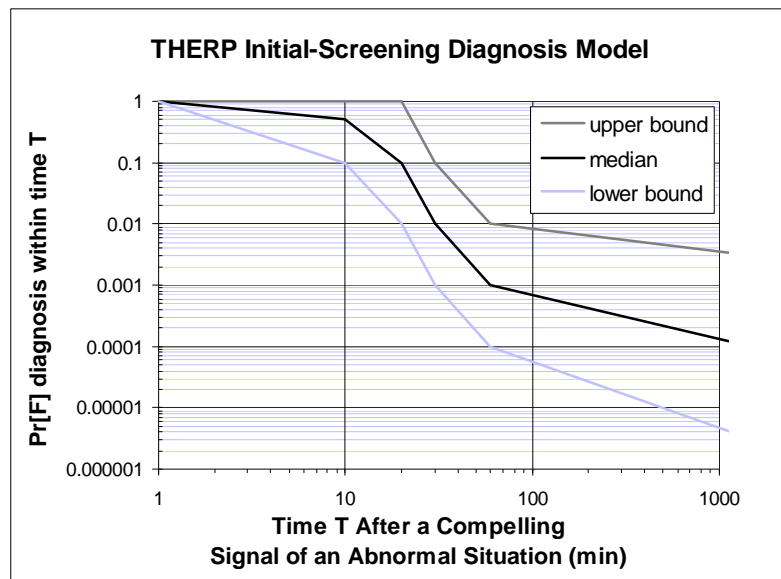
Rule - familiar work situations, relatively automated cognitive behavior.

Conscious coordination of skilled tasks.

Knowledge - less familiar situations, when **problem solving and planning** is necessary

When rules are not available or their applicability is uncertain.

Detailed reasoning involving knowledge of basics



1. Calculate the **maximum time available** T_m
2. Identify the actions required to successfully cope with the abnormal event, given a correct diagnosis has been made.
3. Calculate the **time to perform the required actions** T_a .
When task analysis/simulation data are not available:
 - Use 1 minute for the required travel and manipulation time for each control action in the control room taken on primary operating panels.
 - Use 2 minutes for each control actions on other than the primary panels.
4. Calculate the **allowable time for diagnosis** T_d

$$T_d = T_m - T_a$$

5. Use the **median curve**. If recognition of the situation can be classified as skill-based, use the lower bound curve.

adjustments are needed

- when performance conditions do not match the data
- estimates for average conditions vs. specific scenarios

execution

- algorithms based on expert judgment (THERP execution, SPAR-H)
- expert judgment, structured expert judgment (SLIM),
- *performance-shaping factors (PSFs)*
- validations show this works reasonably well

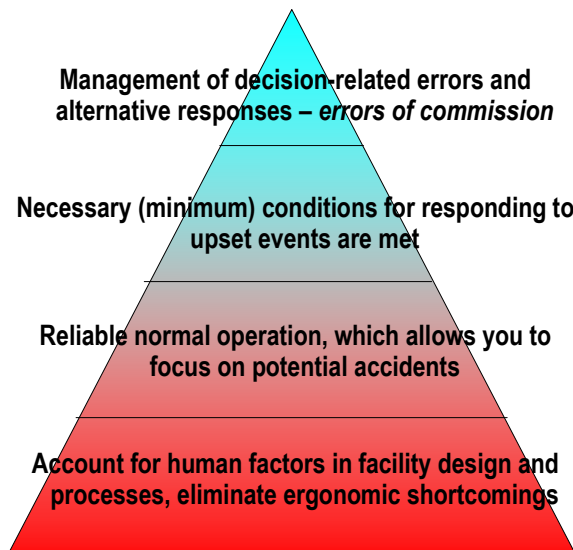
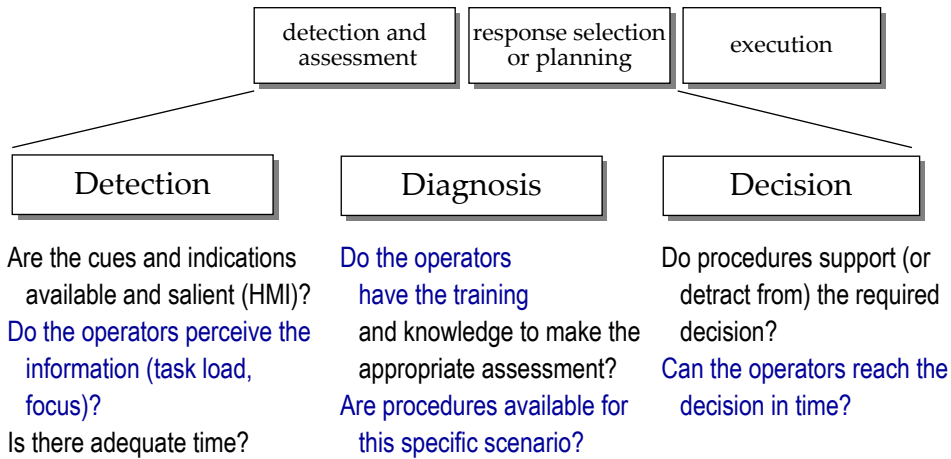
diagnosis / decision-making performance

- many factors
- non-linear: can be quite sensitive to single factors, case-by-case
- statistical approaches, or "anchor & adjust", not very workable or robust

principal approach has been Time Reliability Curve (TRC)

- THERP TRC
- later, HCR, HCR/ORE
- today, context viewed as driving performance for many decision tasks

These conditions are minimum conditions



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Human influences on system operation include

- **Normal operation** : control actions
- **Maintenance** actions : service, inspection, test, etc.
- Control of **small disturbances** in "abnormal" operation
- **Termination of the development of a disturbance** : reach a safe state
- **Mitigation** of consequences of a disturbance

Planned human actions

- guided by procedures
- addressed in training

Unplanned actions

- usually not credited in a PSA
- develop a plan

Identify actions to model	What are the likely and/or important actions and potential errors?
Qualitative analysis	What influences the performance of these tasks?
Quantification	Estimate human error probabilities (HEPs)
Review of results by domain experts	Ensure credibility and acceptance
Integration in PSA	Add to or modify accident sequence and system models

“any member of a set of human actions that exceeds some limit of acceptability... out-of-tolerance action, where limits of tolerable performance are defined by system” *

“divergence between the action actually performed and the action that should have been performed” **

- system-based and PSA-based perspective
- Note: an action required, e.g. by procedures, in the given situation can be a HE (HFE) from the PSA perspective!

Human Failure Event (HFE) is generally preferred today – more neutral term

* NUREG/CR-1278 A Technique for Human Error Rate Prediction

** NUREG/CR-6350 A Technique for Human Error Analysis (ATHEANA)

Top-down

In Accident Sequence Modeling

Scenario by scenario, what are the required personnel interventions?

In Systems Analysis

What maintenance, testing, and other operations could disable a system?

Bottom-up

Selective

Task analysis

Human error analysis (HEA)

1. Screening on basis of contribution to PSA

- HEP assignments of 1.0 / 0.5 / 0.1
- provides structural information on PSA

2. Screening values

- conservative values, not based on a detailed analysis
- should clearly bound actual probabilities (upper bound)

- **important to distinguish among these types of screening values (1,2) and values supported by a quantitative analysis**
- **contributors identified as important (F-V, RAW) should be addressed in subsequent detailed analyses**
- **RAW identifies actions for which unforeseen contributions would have largest impact**

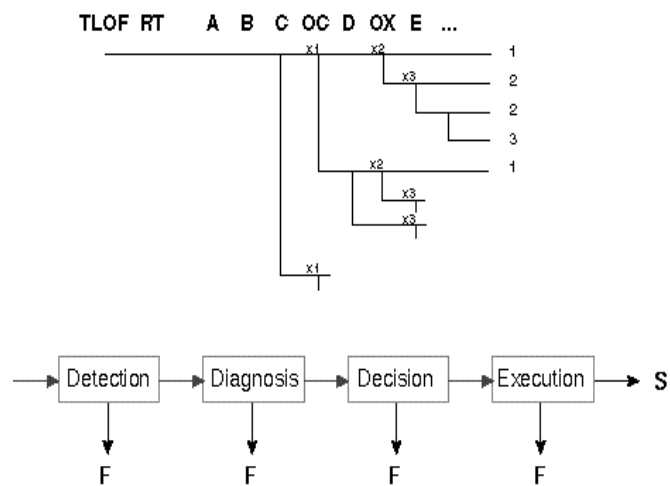
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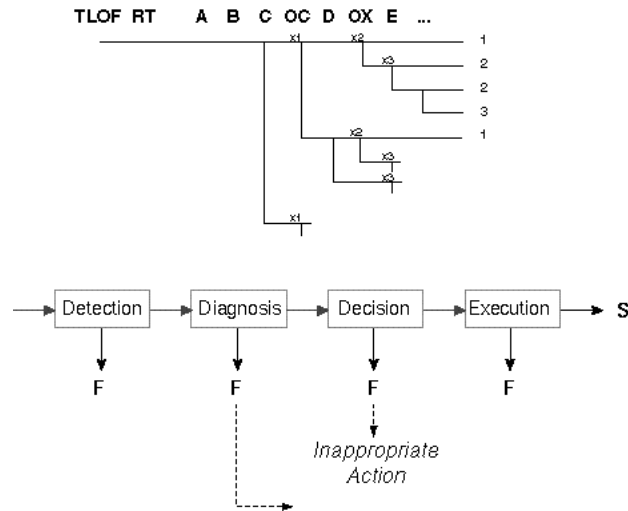
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Decomposition of Cat. C Actions



Decision / Diagnosis Failures Impact Subsequent Performance



Dependence

HEP(task N) given failure of task N-1

Within-task dependence

- Individual, team or crew

Between tasks

- Overall understanding of situation (situation assessment) relevant to several tasks
- Between recognition that a function needs to be assured (cognitive performance) and options for this function
- Among execution, error correction, and recovery of task or of function
- Same person/team execute multiple tasks

THERP Dependence Model

- Zero, low, moderate, high, complete
- Positive dependence credited only exceptionally

Dependence (example):

Impact on combination of HEPs

HEP _{n-1}	HEP _n task _{n-1} failed		<i>Performance for combination</i>
			HEP _{n-1} x HEP _n
0.005	Zero (Independent)	0.001	5.E-6 !
	Low	0.05	2.5E-5
	Medium	0.14	0.0007
	High	0.5	0.0025
	Complete	1.0	0.005

Some Criteria for Dependence

Assess **some level of dependence** for tasks

- **close in time**
- **same system or function**
- **same procedures**
- **same people**

Independence may be justified if

- **time separation, especially different phases of scenario**
- **different systems**
- **different objectives**

But careful!

- Set criteria for **maximum credit**
 - **Probabilistic criterion**: maximum credit for **combined** post-initiator failure probabilities. Typically used cut-off values range from 1.E-6 to as high as 1.E-4.
 - **Number of failure events** (post-initiator) in a given cut-set
- **Humans don't suddenly get smart**
- **1.E-5 is one failure in 100 000 performances**

Used as a check on the overall value
Do not use these as assessed values!

single operator performing task	1E-3	(1E-4)
human "system"	1E-4	(1E-4 – 1E-5*)
human system with demonstrable relations of independence among personnel	1E-5	(1E-5)

human "system": operator + supervisor, two shifts

(*values*): nuclear power plants since 1980, plants designed or re-designed with
"higher" standards for ergonomics

* use 1E-4 unless exceptional procedures and checks can be documented

cf. Kirwan, 1994

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The qualitative basis is essential

- Involve domain experts, observe performance in actual work environment.
- Analyze beyond the scope of the HRA quantification methods. Aim for qualitative insights.

Allocate analysis resources based on risk

- Aim is not a comprehensive review of human factors in maintenance and operations.
- Systematic examination of abnormal and emergency responses.

Collect, analyze and use the available data

- Complement databases and generic data with your performance data
- Account for facility-, task-, and scenario-specific PSFs

Dependence and limiting values

- 1E-5 is one failure in 100'000 performances

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Why HRA?

Analysis and quantification of human interactions and failures within the assessment of **risk and risk contributors**

- Human actions contribute significantly to plant risk, but also to safety
- Necessary for understanding accident sequences and their relative importance to overall risk

Identify **weaknesses** in system design or configuration

Reduce the **consequences** of human failures

May provide **insights to improve human performance**

- Improve the human-machine interface
- Identify potential situations with conflicting objectives
- Increase chances of recovery
- Improve procedures

Thank you for your attention !

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